



BGC Williams Lake Club is seeking a compassionate and dedicated Blood Borne Infection (BBI) Harm Reduction Worker to join our team. The successful candidate will provide support and services to individuals affected by blood-borne infections such as HIV, Hepatitis B, and Hepatitis C. This role requires a focus on health equity, utilizing harm reduction and trauma-informed approaches to address the needs of vulnerable populations, including those at higher risk of BBI due to substance use, mental illness, and other social or economic factors.

Type of Position	Regular Full-Time
Classification	Level four
Rate of Pay	\$22.30 per hour \$1.00 wage supplement when using Class 4 driver's license
Hours of Work	35 hours a week, varying schedule
Location	BGC Williams Lake Club

**Key Responsibilities:**

**Administration:**

- Maintain accurate client records and documentation as per Interior Health contract.
- Participate in team meetings and contribute to collaborative efforts.
- Track and report on training sessions and program activities.
- Submit monthly reports regarding program outcomes.

**Target Populations:**

- Work with individuals at higher risk of BBIs due to factors like substance use, mental health issues, sex work, incarceration, and/or isolation.
- Address the needs of marginalized groups requiring tailored interventions.
- Offer support to individuals engaged in behaviors that increase BBI risk, such as drug use and certain sexual practices.

**Community Engagement:**

- Build partnerships with local health providers, community organizations, and stakeholders.
- Engage in initiatives such as the IH Blood-Borne Pathogen Partnership Network.
- Coordinate community donations and efforts to enhance program capacity.
- Participate in committees and collaborative community efforts to improve public health outcomes.

**Health Programming:**

- Develop and deliver prevention programs and educational workshops for various community organizations.
- Distribute prevention materials such as condoms, educational posters, and resources.
- Collaborate with Interior Health to align with provincial harm reduction strategies.
- Facilitate peer support programs using established manuals and competencies.

**Health Promotion and Awareness:**

- Foster partnerships to strengthen harm reduction initiatives.
- Raise awareness of HIV/AIDS and other BBIs through campaigns and community events.
- Organize workshops with experts on BBIs, including special events like World AIDS Day.

**Professional Development:**

- Participate in ongoing professional development to enhance skills.
- Engage in regular performance evaluations to improve program delivery.

**Qualifications:**

- Human Services Diploma or equivalent (minimum 2 years of post-secondary education).
- At least 3 years of experience working with diverse and at-risk populations.
- Certification in First Aid and Food Safe.
- A Class 4 Driver's License is preferred.

**Condition of Employment:**

- The successful candidate must complete and successfully pass a Criminal Record Check.

**How to Apply:**

Interested candidates should submit a cover letter and resume to Krista Harvey, Director of Williams Lake Club, to [clubmanager@bgcwilliamslake.com](mailto:clubmanager@bgcwilliamslake.com)

Only shortlisted candidates will be contacted for an interview.

BGC Williams Lake Club appreciates your interest in this position and looks forward to your application.