

Blood Borne Infection (BBI) Harm Reduction Worker

BGC Williams Lake is seeking a compassionate and dedicated Blood Borne Infection (BBI) Harm Reduction Worker to join our team. The successful candidate will provide inclusive, non-judgmental support and services to individuals affected by blood-borne infections such as HIV, Hepatitis B, and Hepatitis C.

This role emphasizes health equity, youth-centered harm reduction, sexual health education, and trauma-informed practice, while maintaining a strong focus on personal safety and professional boundaries when working with at-risk youth and adults. The position supports vulnerable populations at higher risk of BBIs due to substance use, mental health challenges, sexual health vulnerabilities, and social or economic barriers.

Type of Position	Regular Full-Time
Classification	Level four
	\$23.20 per hour
Rate of Pay	\$1.00 wage supplement when using Class 4 driver's license
Hours of Work	35 hours a week varying schedule
Location	BGC Williams Lake Club

Key Responsibilities

Administration

- Maintain accurate and confidential client records and documentation in accordance with the Interior Health Contract.
- Participate in team meetings and contribute to collaborative planning and service delivery.
- Track and report on training sessions, outreach activities, and program outcomes.
- Prepare and submit monthly program reports, including youth-focused harm reduction, sexual health, and safety-related initiatives.

Target Populations

- Work with youth and adults at higher risk of BBIs due to substance use, mental health concerns, unstable housing, sex work, incarceration, or social isolation.

- Provide developmentally appropriate harm reduction and sexual health education to youth, including safer substance use, consent, STI prevention, and healthy relationships.
- Support individuals engaging in behaviors that increase BBI risk, including drug use and higher-risk sexual practices, using a strengths-based, non-judgmental approach.
- Deliver services while maintaining awareness of personal safety, de-escalation strategies, and appropriate professional boundaries.

Community Engagement

- Build and maintain partnerships with local health providers, schools, youth-serving organizations, and community stakeholders.
- Participate in initiatives such as the Interior Health Blood-Borne Pathogen Partnership Network.
- Participate in committees and collaborative community efforts aimed at improving public health outcomes.
- Engage in outreach activities using safety-informed practices, including situational awareness and risk assessment.

Health Programming

- Develop and deliver harm reduction, BBI prevention, sexual health, and youth-focused education programs.
- Distribute prevention supplies such as condoms, safer-sex materials, harm reduction supplies, and educational resources.
- Collaborate with Interior Health to ensure alignment with provincial harm reduction and sexual health strategies.
- Facilitate peer-based and youth-inclusive support programs while adhering to safety protocols and best practices.

Health Promotion and Awareness

- Strengthen community partnerships to expand harm reduction and youth sexual health initiatives.
- Promote awareness of HIV/AIDS, Hepatitis, STIs, and safer practices through outreach, campaigns, and community events.
- Coordinate workshops and special events with health professionals, including initiatives such as World AIDS Day.

Professional Development

- Participate in ongoing professional development related to harm reduction, youth engagement, sexual health, trauma-informed care, and personal safety training (e.g., de-escalation, crisis response, and situational awareness).
- Engage in regular performance evaluations to support professional growth and program quality.

Qualifications

- Human Services Diploma or equivalent (minimum two years of post-secondary education).
- Minimum two years of experience working with diverse, at-risk, and/or youth populations.
- Demonstrated knowledge of harm reduction principles and sexual health education.
- Experience or training related to personal safety, de-escalation, and risk awareness when working with at-risk youth and adults.
- Current First Aid and Food Safe certification.
- Class 4 Driver's License preferred.

How to Apply:

Interested candidates should submit a cover letter and resume to Krista Harvey, Director, at k.harvey@bgckwl.com. Only shortlisted candidates will be contacted for an interview.

BGC Williams Lake appreciates your interest in this position and looks forward to your application.