

Chair's Report

Dear Friends,

Once again another year has passed quickly, and The Club has seen many changes in the way of staffing. David Fauber left The Club, and his role as Program Services Leader. David was replaced by long time Club staff member Linda Bingham. The Independent Living Program was taken over by Jordan Davis, who joined us from the Pregnancy Outreach Program. With these changes there has been much growth and improvement to the Club's programming. Our Board composition has also seen some change this year, with new board members Isher Lehal, Brice O'Neil, and Kyleen McCarthy joining us, along with Linda Robertson rejoining the board.

We continued our annual events, such as the Street Party, the 4th and final Shifting Gears Mountain Biking Event, the Haunted House, and the Pumpkin Chucking Contest. These annual events, were well received by the community and were a great success. Without the day-to-day efforts of the Staff here we would be unable to make a difference in the lives of the youth and children that access our club and programs.

Our Boys and Girls Club Finances continue to be run through the Co-op Finance Department, managed by Susan Stoddart. Our Audit was pleasantly uneventful, though we always learn in the process and glean some tips. Thanks again to all the staff at the Co-op Finance Department, and FFB Chartered Accountants.

Many thanks to all our Staff, Executive Director, and Volunteers for creating another successful year.

Kevin Lockhart
President
and
Kian Sabba
Treasurer

Executive Director's

It has been a busy year at the Boys and Girls Club and we have seen many changes. We have had a large turnover in staffing in all departments. With these changes has come tremendous

growth within our programs. In February, Linda Bingham was hired as the Program Services Leader and really hit the ground running. She brings a great passion for the job, the participants, and the philosophy of the Club which shows in her work. Also in February, Jordan Davis took over our Independent Living program and has made the program both viable and respected by the community. She approaches her job with professionalism and dedication, which has benefitted her clients greatly. The Reconnect Outreach program has also seen some staff turnover as has our Youth Drop-In Centre. All of these changes leave me excited about new possibilities in this coming year.

We have also seen some changes in regards to funding. This year we saw less large grants and large funding opportunities. However, we have been able to maintain a viable financial situation using small grants from Boys and Girls Clubs of Canada and generous donations from corporate and private sponsors. We also received a fair sum of money from the Williams Lake Trucker's Association, for capital projects, which has allowed us to start on some repairs on the exterior of our building.

We have had a great year for events. Our annual street party was a huge success where we saw well over 200 people from the community. Shifting Gears was also surprisingly well attended this year with nearly 60 participants. As usual, our haunted house was wonderful and we had 300 people come through the building over the two nights. These events do not happen without significant dedication from our staff and volunteers and we are so grateful to all of those who helped plan and run these events.

We cannot thank everyone enough who has contributed to helping the Boys and Girls Club serve the youth and families of Williams Lake.

"Change is the law of life. And those who look only to the past or present are certain to miss the future." - John F. Kennedy

Matt Neufeld - Executive Director

DID YOU KNOW?	Biking Program
<p style="text-align: center;">Since January of 2014</p> <ul style="list-style-type: none"> • Over 5000 Meals have been served • 144 families in need are being served • 294 members are being served • 187 new members 	<p>Our Biking Ride were held twice weekly: one for junior riders, one for seniors, which included our pre-teen participants in spring and summer. The riders are getting younger and braver, reflective of the popularity of the sport in our community. We are very fortunate to continue to have fantastic volunteers who support the rides, and the people at the Barking Spider to help us out with equipment & repairs.</p>

Our Mission:

To provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships and develop confidence.

Our Tradition:

Our Club was incorporated in 1996. For over 100 years, Boys and Girls Clubs across Canada have carried on a tradition of help-ing young people to discover, develop and achieve their full potential as adults, citizens and leaders, by engaging them in activities that challenge and enrich their minds, bodies and spirits and nurture their self-esteem.

Our Core Values:

We believe in Inclusion and Opportunity, Respect and Belonging, Empowerment, Collaboration, and Speaking Out

2013/14 Board of Directors

- Kevin Lockhart, Board Chair
- Angela Ammann, Secretary
- Sabba Kian , Treasurer
- Jay Goddard, Director
- Matt Hubler, Director
- Judy Jenkins, Director
- Linda Robertson, Director
- Brice O'neil, Director
- Kyleen McCarthy, Director
- Isher Lehal, Director

2014 Audited Financial Statements

BOYS AND GIRLS CLUB OF WILLIAMS LAKE AND DISTRICT

Statement of Revenues and Expenditures

Year Ended March 31, 2014

	2014	2013
Revenue		
Ministry of Children and Family Development	\$ 292,764	\$ 292,397
Interior Health Authority	53,043	53,229
Donations	15,153	49,183
Gaming	50,000	34,990
Miscellaneous grants	19,117	23,715
Boys and Girls Club Canada	23,633	15,069
City of Williams Lake contract	15,000	15,000
Other income	33,678	12,500
Program fees	20,458	10,936
Fundraising	9,660	7,431
Service Canada	5,128	5,564
Interest	9	3
Amortization of deferred capital contributions	11,445	11,428
	549,088	531,445
Expenditures		
Activity costs	11,817	7,617
Advertising and promotion	1,361	2,665
Amortization	20,855	21,537
Bank charges	962	1,127
Bank charges	-	1
Board costs	284	65
Contracted services	1,175	1,215
Finance services	19,889	17,829
Food costs	19,986	16,320
Furniture and equipment	1,428	489
Honorarium	-	100
Insurance, licences and permits	12,076	10,795
Interest on long term debt	-	118
Meetings and conventions	149	-
Memberships	5,245	5,738
Office	8,787	4,526
Professional fees	12,687	12,425
Recruitment costs	801	1,712
Rental	31,033	31,822
Repairs and maintenance	4,969	22,645
Supplies	18,562	22,300
Telephone	11,552	11,355
Training	10,485	8,973
Travel	5,627	7,080
Utilities	10,342	10,137
Vehicle	5,213	2,802
Wages and benefits	342,860	304,454
	558,145	525,847
Excess (deficiency) of revenue over expenditures	\$ (9,057)	\$ 5,598



Day of Caring 2014

Thanks to the United Way and the Credit Union

KEYSTONE

Sponsored by Capital One



Keystone helps kids 14 and older channel their energy in a positive direction. It focuses on leadership, education and career development, economic and political awareness, and social recreation. Kids participated in Keystone in its first year of implementation.

Under the guidance of Club staff, Keystone members plan activities based on their own interests and the needs of their community, giving them the chance to be involved and help change their community and their world.

This year the Keystone group were involved with creating a youth created the "Warm Your Heart Event". This event was to feed and provide warm hats and gloves to the homeless of Williams Lake.

Independent Living

With referrals made by MCFD, our Independent Living Program provides guidance and mentorship to youth-in-care between the ages of 17 and 19 in out-of-home placements. Our goal is to establish them in housing to live on their own, teach them life skills, encourage them to set and achieve goals, and help them to develop into self-sustaining individuals. Youth on the program present similar challenges as with our outreach kids, and their success is equally dependent upon their trust in their worker.

KIDZONE

Kids between the ages of 7 and 12 participate in our provincially licensed After School and Summer Pre-Teen Programs at our 2nd Avenue location at GROW. Our focus is on providing the tools and environment necessary for young people to learn to set goals and create a plan for achievement, become actively engaged and self-directed in their learning, learn co-operation, leadership and the effects of bullying, and become aware of their own health and nutrition. We offered the "Torch Club," "Power-Up" and "Cool Moves" curriculum provided by Boys and Girls Club of Canada, as well as a Glee Club with a grant from the United Way. We continue to see former participants as volunteers and mentors in our program, particularly during the busy summer months. While our goal is to foster learning and development, teach about healthy choices, and provide kids amazing experiences our goal remains for them to learn to share time and space together, be respectful of others, and of course, have fun!



OUTREACH

Reconnect Outreach Services

Our outreach workers spend their days working with different youth and families in our community who are without positive adult relationships and mentors, in unstable living environments, and participate in anti-social, health compromising and self-destructive activities. Our goal is to connect them to a larger support system in order to collectively contribute to a level of stability in their lives and increase their chances of addressing their challenges. A significant statistic this year is the number of female requiring service being twice that of males, and the number of younger clients needing our help.

Outreach Fact:
Since April 1st 90 youth were serviced along with 53 families

Jumpstart Community Partnership



Canadian Tire Jumpstart is a national charitable program that helps financially disadvantaged kids participate in organized sport and recreation. Youth are funded to a maximum of \$600 annually, with additional support available for equipment and transportation. Together with our other community partners, we have approximately \$16,000 annually to help kids, and our organization has helped 81 since becoming a partner. We are happy that kids were able to enjoy a variety of sports such as hockey, swimming, soccer, martial arts, dance, and gymnastics with trained instructors.

NOOPA YOUTH CENTRE

Noopa continues to provide our community with a fun, safe and supported place for youth between the ages of 13 and 18. On average we see 15-30 youth visiting our drop-in center a nightly. Youth come by to connect with staff, share a meal, do laundry, work on resumes, or participate in activities such as round table discussion on youth topics, dances, and participate in youth initiated recreation. We are continually reminded of the shifting nature and culture of the youth who come to the center, the challenges they face, and the extraordinary teamwork that the staff display as they work with our community's youth

Our partnership with School District No. 27 to provide space for the Transitions program for youth continues, with service delivery at both the elementary and secondary school levels. The goal is to offer them an alternative education program where they can be successful in an environment that is conducive to both their learning and personal development needs. Teachers and support workers in those programs have become a significant part of our "every day", and the intended outcome of kids connecting with our staff to provide comprehensive service is evident. The professional support shared between the staff members is exceptional.



Communities that Care

Our Club continues to be active leaders in “Communities that Care” (CTC), a research-based and outcome-focused approach that brings together the whole community to promote positive youth development and engagement through proactive prevention programs and supports. It looks at the roots of problem adolescent behaviour such as substance abuse, violence and depression and enhances protective factors such as an increase in community support, addictions support, and positive peer association to mitigate the occurrence of crime or problem behaviour in youth.

Positive Action, the program selected for implementation through the CTC process, continues to be implemented through our community. It works by teaching and reinforcing the intuitive philosophy that you feel good about yourself when you do positive actions. The program teaches the positive actions for the physical, intellectual, social, and emotional areas of the self. Look for the Positive Action “word of the week” to circulate through our community.

Jays Foundation Base-

With a grant for the Blue Jays Foundation, our Club was able to offer a spring baseball “camp” followed by drop-in baseball at the park through the spring and summer. The generosity of the foundation included a significant equipment donation and what seemed to be enough Blue Jays t-shirts for the entire community. Further conversations with the foundation have been positive, and it is their intention to continue to fund us next year. Let’s play



Sexual Health

Our work with Interior Health continues with huge steps forward in prevention work in the area of HIV/AIDS, HEP C and other Blood Borne Pathogens. We continue to educate youth in the community and in schools about their sexual health practices and extend the learning to health agencies in the outlying areas, including the 100 Mile area.

Sally Erry attended Arts on the Fly in Horsefly, BC. This festival has grown from a local music jam to a “destination” festival and is run by several talented musicians. Rather than put condoms and lube available in the port-a-potties, I waited until after dinner and strolled through the crowd with the condom umbrella. This was a BIG hit with all of the youth (aged 13-24) camping this year. There was a lot of alcohol being consumed and being there the first day of the festival was essential. I will connect with the organizing committee earlier next year and discuss larger harm reduction strategies and see how we can collaborate for a safer environment.

Our vision of a mobile health unit “Safety Bus” is moving forward, with a new partnership formed with TRU for students to fix up the old NOOPA bus as a first stage. Good news as the bus is at club painted bright red.

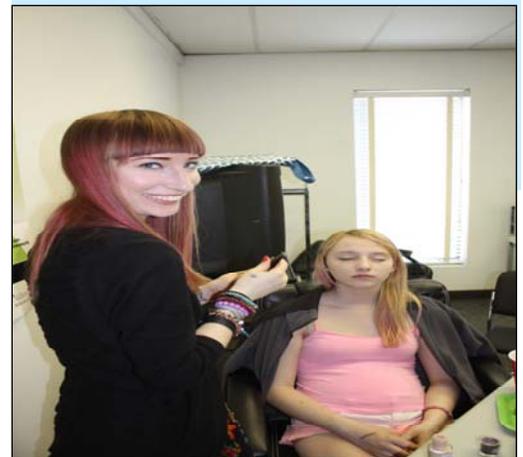


Glass Slippers



The Glass Slippers Boutique is a partnership between the Boys and Girls Club, School District No. 27, and Communities that Care. One of our youth was successful in securing funding with generous grant from the United Way under their youth initiatives fund to help get the program going. Local service clubs and private donors have contributed finances to the program, and the space for the program is donated by Lorne Haines, in what is now our 1st Avenue location above Haines Office World. And lets not forget about the many, many dresses people have donated! Glass Slippers provides formal wear for graduates for whom purchasing their own gowns and tux’s is out-of-reach. Our goal is to provide not only the clothing, but the shoes and accessories as well as getting the hair and nails done! Staff and volunteers were happy to get our graduates ready on their milestone day.

Club youth and staff were actively involved in the preparation of the space, setting up the “boutique”, marketing the program, and helping on the day.



Community Events

In keeping with our strategic goals and what has now become tradition in our organization, we continue to provide children, youth and families in our community with fun ways to spend time together. We had a great community turn out for all our events this year, which included; our annual summer street party, Haunted House, Shifting Gears Mountain Biking Event, and the Pumpkin Chucking Event .

None of this would be possible without the additional commitment of the staff, and the tremendous support of volunteers!



Funders

- Ministry of Children and Family Development
- Ministry of Public Safety and Solicitor General
- Interior Health Authority
- City of Williams Lake
- Blue Jays Foundation
- Thompson Nicola Cariboo United Way
- Boys and Girls Club of Canada
- PECF Services Fund

Sponsors and Donors

- Hytest Timber
- Amanda Enterprises, Bottle Depot
- Vanderburgh and Company
- Cariboo Dental Clinic
- Capital One—Keystone
- FBB Chartered Accountants
- WL Sportsman Association
- Barking Spider
- Scotia Bank
- West Fraser Truckers Association
- WL Log Haulers
- Atlantic Power
- Gustafsons
- Williams Lake and District Credit Union
- Oliver and Company
- Ron Ridley Rentals
- TD Bank
- St. Andrew's United Church
- RFN Enterprises
- BIA
- FBB Chartered Accountants
- Gibraltar Mines
- Family Insurance
- Don Brown & Son Plumbing
- Royal Bank
- Cariboo Cookies - WLSS Leadership Class
- School District 27
- Red Shreds
- Barrie Brown

Strategic Planning Meeting 2014

